covidence

Software Engineers

Part time or Full time (0.8-1 FTE)

Ready to be a changemaker?

Covidence is looking for software engineers to join our newly formed engineering team as we scale our product to support the demands of our quickly growing customer base.

- Do you want to improve the quality of life for thousands of people each day?
- Do you have a passion for tackling complex technical challenges?
- Do you love being part of a collaborative small team?
- Do you want to have flexibility in the way you work?

Then, we have a great opportunity for you.

Who you are:

- Have a passion for technical leadership, continuous improvement and an ability to communicate complex ideas and concepts simply and clearly.
- A successful track record of working with teams of high performing software engineers and in agile environments.
- Experience building and growing SaaS product features from ideation, all the way through to go-to-market.
- Experienced with automated testing and supporting the software you build.
- Strong communication skills across engineering and product teams.
- Excellent troubleshooting and problem solving skills.

You have experience with:

- Our core technologies: Ruby on Rails, NodeJS, React, GraphQL and PostgreSQL.
- Knowledge Management – Confluence, Jira and Notion.
- Performance metrics & analytics - Datadog, Sentry.
- Continuous Integration system – Buildkite.
- Source Code Management – Github.
- Hosting - Heroku and AWS.

For bonus points, you may also have:

- Experience maintaining and building scalable cloud based architectures.
- Experience of leveraging big data and machine learning capabilities.
- Experience working with technology like ElasticSearch, MongoDB.

- Exposure to medical, science or academic industries.

About Covidence:

- We are a fast growing, young tech company with global ambitions. We are building a team to take us to the next level of growth.
- Covidence wants to change the way the world creates and uses knowledge. We believe that key decision makers equipped with current, accurate and comprehensive evidence can dramatically improve lives.
- Our big idea is to reduce the time it takes to get these insights from researchers to decision makers from years to weeks.
- Our SaaS product called "Covidence" enables health and science research teams to rapidly synthesise and uncover actionable insights from the mountains of existing research in the world.
- For example, the Australian Stroke Foundation is using Covidence to prevent severe disability or death in over 500 people a year.
- Our technology is also assisting the Covid-19 pandemic response enabling top Australian researchers and medical experts to provide "living guidelines" updated weekly based on the latest global evidence.
- We already have over 170,000+ users, growing at 60%+ year on year and our growing list of 200+ customers include some of the world's most prestigious institutions, including World Health Organisation, Harvard, Yale, Stanford, Mayo Clinic, John Hopkins, Oxford, Cambridge, UCL, Monash, Sydney, to name a few.

And we are only warming up....

What is in it for you?

Flexibility

- We are prepared to negotiate part time roles (pro-rated) - ideally four days a week with Friday off (but we can be flexible).
- Remote working environment which means you can work from wherever you are based.
- We offer additional paid leave over Xmas period.

Great challenge

- Be a part of building something great that impacts people's lives.
- Building the foundations to scale:team, technology, processes. You can help shape how we do this and play an active part in getting it done.
- Help build a global technology company that saves people's lives and has balance in your life.

Growth from a secure base

- We are breakeven, have received additional funding and are on track to get more.
- We still have a start-up mindset, but this is combined with financial stability.
- We pay competitive salaries and offer a great range of perks.
- NFP Salary Packaging - one of the reasons why we are still non-for-profit status (it helps us, and no hindrance). This equates to up to $15,900 in additional wages (based on salary level).

Next steps

Kudos to you for reading to the end of this job post. If working with us as a Software Engineer sounds like your thing then go ahead and submit your application at **careers@covidence.org**

You'll need to include a current CV along with a letter of application that explains why you are interested and why you are the best person for the job. Good luck!

*We are only accepting applications from candidates who have the right to work in Australia, at this stage.